

## Local Government Pension Scheme (LGPS)

Are you saving enough for your future?

Can you afford to live on your basic state pension? The maximum basic state pension is £115.95 per week (2015/16 unmarried rate)

You could start saving for your future now with the LGPS

### Did you know:

- The LGPS is an **important** part of your employment package and provides an excellent range of benefits
- You pay your contributions and **your employer pays too**
- The scheme is **flexible** - you can choose to pay less or more, and you can draw your benefits anytime from age 60 to 75
- The **benefits** you get include a pension when you retire as well as immediate life cover and ill-health protection
- There are also benefits for your **loved ones** with pensions for dependants if you die.

### Let's look at the detail:

#### Cost

The rate of contributions you pay is based on how much you are paid. There is a 5 tier contribution system with your contributions based on how much of your pensionable pay falls into each tier.

Here are the tiers that apply from April 2015:

Actual Pensionable Pay	Contribution rate (%)
On earnings up to and including £20,500	5.5%
On earnings above £20,500 and up to £25,000	7.25%
On earnings above £25,000 and up to £34,400	8.5%
On earnings above £34,400 and up to £45,800	9.5%
On earnings above £45,800	12%

When you join and every April afterwards, your employer will decide your contribution rate. Your employer must also review your contribution rate if you have a permanent material change to your terms and conditions of employment during the Scheme year which affects your pensionable pay. The pay ranges will be increased each April in line with the cost of living and the contribution rates and /or pay bands will be reviewed periodically and may change in the future.